

## Contact us

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# Mission Statement

#### **Our Mission**

Connecting People, Building Futures

### **Our Vision**

KENG aspires to create an inclusive empowered community

#### **Core Values**

Our work is guided by our commitment to:

**Empowerment:** We are committed to assisting individuals to make positive choices in

their lives

**Collaboration:** We value the contribution of volunteers, students and community

partners and promote a culture of teamwork

Inclusive: We acknowledge Australia's first people, respect and value diversity

and are committed to equality

**Responsive:** We are creative and receptive in seeking opportunities to meet

individual and community needs

Integrity: We respect confidentiality, accountability and regard honesty as a

priority

Quality: We implement evidence based best practice and strive for continuous

improvement

Sustainability: We are constantly evolving and adapting our practices to ensure

longevity and viability

Kingston East Neighbourhood Group Inc. acknowledge the traditional owners of country throughout Queensland and their continued connection to land, sea and community.

We also pay sincere respect to our Elders past, present and emerging.

# Management Committee & Staff

## Management Committee

President Geoff Leeming
Vice President Ray Kelly
Secretary Hayley Pepper
Treasurer Nathan Baker

Committee Members Fiona Banwell / Emma Glencross /

Syed Zahir UI Husnain / Merv Richens /

Lauren Stephenson

## **Centre Programs**

Child and Family HUB Coordinator

Communities for Children (CfC) Coordinator

CfC Support Worker

CfC Dad's Support Worker

Community Development (CD) Worker

CD Youth Support Worker

Emergency Relief Coordinator

Kylie Jackson

Kim Wright

Sarah Cowan

Michael Jacobs

Anna Thompson

Jeanee Bartolozzi

Dorothy Firth

Family Support Workers Cilla Bertsch / Danielle Bennetts

Home Interaction Program for Parents and Youngsters

HIPPY Coordinator Sarah Coffey

HIPPY Tutors Dulani Chandrarathne / Wendy Hood /

Tina Hammelswang / Renee Lee-Broughton / Jarna Puru / April Skirving / Riana Warnholtz

HIPPY Administration Assistant Dorothy Firth Immediate Supported Accommodation (ISA) Coordinator Vikki Wilkes

ISA Property Manager

ISA Case Manager

Kingston East Occasional Childcare (OCC) Director

Kellie Dykes

OCC Assistants

Judy Ninkovic / Karissa Dykes /
Teena James / Satoko Kuroda

Older Person Action Program (OPAP) Coordinator

Personal & Relationship Counsellor

Fiona Muller

SQW Build a Secure Future Coordinator Cilla Bertsch
SQW Build a Secure Future Community Liaison Worker Danielle Bennetts

#### **Administration**

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Centre Manager Kim Wright
Finance Officer Carolyn Alcorn
Finance Assistant Kym Smith
Administration Coordinator Ann McCurley
Administration Assistant Dorothy Firth
Cleaner Maurice Smith

# **Volunteers**

#### Our Volunteers 2018-2019

#### Administration

Geeta Chandar
Dulani Chandrarathne
Dorothy Firth
Michael Jacobs
Evelyn Riddle
Nicola Shepherd
Anna Tannagita

## **Card Making Group**

Ursula James

#### Childcare

Nickalin Fernando Ahmar Adam Moosa Jorden Morley-Buchanan Nina Murselovic Jenjira Mungmee Michika Ohtaka Uvvashini Veejay

## **Computer Clubs**

Robert Dionysius Trevor Leonard Sandra Misoge

### **Craft Facilitators**

Siobhan Chapman Susan Dunne Monique Jenson Kelly Smithson Jacqui Van Der Horst

# **Counselling Program**

Neale Martin

# Emergency Relief & No Interest Loans Scheme

Melanie Allen Robin Bailey Michelle Bevan Danielle Brown Robert Dionysius Dorothy Firth Geoff Leeming Michael Jacobs Trevor Leonard Wendy Richmond Evelyn Riddle Helen Skeggs Gillian Smith

### **Fundraising**

Emma Glencross

# Gardening/ Maintenance

Paul Beddal Satoko Kuroda Masih Nouri

# Immediate Supported Accommodation

Rita Blacker
Evon Gow
Anwar Ul Haq
Jennifer James
Kim Krzyworenka
Benta Osodo

### **Management Committee**

Nathan Baker Fiona Banwell Jennifer Gamble Emma Glencross Syed Zahir UI Husnain Ray Kelly Geoff Leeming Hayley Pepper Merv Richens Lauren Stephenson

#### Marketing

Joseph Conachan James Maxwell

#### **Sewing Group**

Glennith Johnson Lexi (Alexandra) Pilling

Thank you to our many valued volunteers and students!

# President's Report

Geoff Leeming

I have now had the privilege of completing two years as KENG's President. In this time, I have witnessed the incredible energy all staff, volunteers and the Management Committee have put into making our community centre a success. Last financial year we had more than 100,000 contacts with the public.

Many of our programs have grown significantly during the past year but the standout is Emergency Relief (ER), which has increased from approximately 80 families/people per month to 160 families / people per month. Our Men's Group has seen participants more than double and our Occasional Child Care has doubled opening hours from nine hours to 18 hours per week.

On behalf of the Management Committee, I thank each and every one of you who has worked or volunteered at the centre over the past twelve months. Your dedication to the needs of the community has been inspirational. For the staff members or volunteers who have moved on or retired – thank you. For those of you who have joined us during the year - welcome.

I thank all the committee members. The diverse intellect and life experiences they bring to the centre facilitates the best outcomes for KENG. They ensure KENG is committed to the highest governance requirements and is financially viable for the future. All of us have worked very hard at being there to support Kim, her staff and the volunteers.

To ensure the best outcomes for KENG, we have changed the structure of the committee meetings. Instead of monthly meetings we now have bimonthly meetings in February, April, June, August, October and December. During

the alternate months four Sub-Committees meet, these are: Governance, Finance, IT and Marketing, Fundraising, Partnership and Membership (the fun committee).

The Sub-Committees comprise a Management Committee executive member, other Management Committee members, KENG staff, KENG volunteers and KENG members. This arrangement will be reviewed at the October Management Committee meeting.

At KENG's AGM you will see and hear about the progress these Sub-Committees have made.

Tonight, we will be recognising KENG's inaugural winner of the Helping Hand Grant. The grant is awarded annually from our surplus to a maximum of \$7,500 over 12 months for a new program. The program has to be researched and developed by KENG staff, and currently not funded. This hopefully will be an ongoing annual event (affordability).

The year has seen KENG report a surplus of approximately \$45,000. This is a major turnaround from the past two years of deficits. One of the biggest changes is our fundraising. Last year, KENG raised more than \$60,000 from our very generous community. This year we are all working very hard towards matching or surpassing this figure.

KENG is now at the stage where to deliver any further programs or services that the community need, it will need larger premises or a second outlet. We are currently in discussions with both the Logan City Council and the State Government about our options.

I would like to recognise and thank the sources of our funding. KENG offers over a hundred programs and services to people in need. These

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are all funded from the Federal Government, State Government, our Local Council or Philanthropic Groups. They are all recognised at our Centre, in our handouts and on our website.

To everyone, a big thank you from the community, KENG staff and volunteers and the Management Committee.

I also thank Merv (KENG's Immediate Past President). His support and help have made my position much easier than it would have been.

Last (but never least) the committee members thank Kim Wright (KENG's Manager) for her dedication. Kim ensures the centre's staff, volunteers and the public work together with dignity, respect and cohesion to ensure the best outcomes. I personally thank Kim for her support and trust she has in me. I have learnt a great deal since assuming the role of KENG's president.

## Geoff

# Treasurer's Report

Nathan Baker

Kingston East Neighbourhood Group's (KENG) 2018-2019 financial year has once again shown results for the local community driven by the commitment and passion of KENG's dedicated team. The Centre continues to secure government-backed projects and look for ways to expand its reach in an effort to positively influence the community it diligently serves.

#### Financial Result

The financial year 2018-2019 has delivered a strong financial result for KENG with a surplus of \$47,634. This result further enhances KENG's financial health, carrying a net asset balance of \$949,215, an increase from \$919,827 in the previous year. The cash position has also improved during the year to total \$492,982 an increase of \$90,394 over the previous period.

The strength of KENG is a testament to the management of its programs which continue to be run in a manner that ensures their financial and operational sustainability. They are budgeted and generally run to these budgets to at least break even or provide a small surplus. There are, and have been, challenges for some of these programs throughout the year, however, the general strength of KENG as an organisation helps ensure that these challenges can be met/funded, and the programs continue to offer their intended function within the community.

KENG being in a strong financial position is vitally important to the success of its role within the community. It does not make profit and retain earnings for its own purpose. It does so because these retained profits allow KENG to better serve the community, provide an example of good management to potential funding sources, cover program shortfalls to provide

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continuity, and look for ways to expand its reach into new areas of need. A strong KENG can ultimately serve the community more effectively.

#### **Thanks**

As this was my first year as Treasurer, I'd like to thank everyone at KENG who have been welcoming and friendly as I've negotiated getting to know new people, new processes and programs. Kim Wright is an inspiration in her tireless work, and her willingness to explain the various activities of the centre and how they operate. Geoff Leeming has also been an enormous help and I am constantly amazed at the energy, enthusiasm and commitment that he brings to his role.

I would like to give a special thanks to Carolyn Alcorn and Kym Smith who have once again adjusted to a new Treasurer. It's not the first time they have dealt with new ideas of how things could be done and had to adapt current practices to allow for these ideas. They have also helped educate me in the differences between the private and the community sector. It's not been without its challenges and at times Carolyn has had to revisit previously completed work to adopt a change in direction. Her patience in this is appreciated given the busy workload she already faces.

### Looking to the Future

As KENG starts a new financial year, the whole team remains dedicated, focused and passionate about the invaluable work being performed at KENG for the community. The committee also have been making some changes that will help facilitate the great work being done on the ground.

There are always challenges in this sector, whether they are to do with funding, changing political environments or the changing needs of the community itself. KENG is in a strong position to rise to these challenges and to continue to grow. There are some exciting initiatives being considered for the years ahead and I trust that KENG will undertake its future work with the same enthusiasm, commitment and professionalism that I've had the privilege to see over the last year.

## Nathan

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# Manager's Report

Kim Wright

KENG is a place-based, grass roots organisation with a long history of bringing and contributing to positive social change, connecting individuals and building stronger and more resilient communities.

At a community level, KENG has continued to develop and strengthen partnerships with other service providers. The continuation of these relationships is important to our future sustainability, ensuring that activities, services and programs are relevant, enabling smooth referral pathways for our clients to specialised services and most importantly to ensure our high quality services are maintained.

KENG continues to have a strong social impact in our community by making a real difference in the lives of children and families. Our community rely heavily on our professional staff, volunteers and collaborative partners.

My continuing commitment to the children and families of Logan is demonstrated in my membership of Logan Together Cross Sector Leadership Table, Logan Together Child and Family Action Group, Logan Together Community Gateways Project, Griffith University Community Student Hub, Communities for Children Board, the Logan Asylum Support Group and other local initiatives. In addition, KENG has been involved in research and development to strengthen the evidence base for community and Neighbourhood Centres with the Queensland Families and Communities Association.

This year our President, Geoff Leeming, has grown our organisational capacity by introducing specialised Sub-Committees that are responsible for key aspects of the organisation. The Sub-Committees are chaired by our

Executive members of the Management Committee:

- Governance President, Geoff Leeming
- Finance Treasurer, Nathan Baker
- IT & Communication Secretary, Hayley Pepper
- Marketing, Fundraising, Partnership & Membership - Vice President, Ray Kelly

Membership of the Sub-Committees include staff, volunteers and KENG members. The formation of these Sub-Committees has enabled more work to be actioned as there is a framework for roles, responsibilities and expected outcomes. Members of each Sub-Committee bring specialised skills and knowledge for the Committee they are members of. The Sub-Committees have also provided an opportunity for staff and volunteers to further develop their skills, build connection with the Management Committee and have a voice in the direction of the organisation.

Over the past year we have continuously reviewed and updated our Policies and Procedures to meet required standards and to ensure that they are relevant to the current activities and services of KENG.

Thank you to the many clients who have accessed our service and support and trust us with their personal stories and journeys.

I would like to thank our wonderful volunteers and students who work with us in so many different roles and bring a great range of skills and experiences to our work.

Many thanks to all KENG staff for your loyalty, professionalism and dedication to KENG's continued commitment to serving and inspiring

our clients.

A big thank you to our President, Geoff Leeming. Your dedication, expertise and enthusiasm drives this unique Centre. You are an inspiration to all and your contribution to the community landscape here in Logan is greatly appreciated.

I would like to acknowledge and thank each Management Committee member for their hard work, commitment and passion during the past year.

We are thrilled to have Nathan Baker come on board as Treasurer for KENG. His expertise, professional and considered approach to financial matters is greatly appreciated by both the Committee and the Financial team.

I would also like to sincerely express my thanks to Logan City Council, State and Federal Government Departments and Philanthropic Groups that have continued to fund KENG throughout the financial year.

#### Highlights

I am delighted that all our programs continue to be funded, which enables us to support our clients within the Logan community.



KENG has entered into a partnership with Gunya Meta and has hosted administration trainees over the year. This has been a very successful relationship for KENG and the trainees. Each trainee has brought their own unique personality and skill set to complement the KENG team.

KENG has hosted Creating Peace and Balance after an Abusive Relationship. This highly interactive and effective workshops is in partnership with The Life 2 Project and funded by Logan City Council. The group meets for two hours each Friday, learning skills and techniques such as EFT (tapping), meditation and mindfulness to reduce and manage stress and anxiety. Each client also has the opportunity to spend time in one on one sessions.

With the support of the Marketing Fundraising Partnership and Membership Sub-Committee, James Maxwell, our marketing volunteer, has developed a new KENG website and logo. James has created a website that is fresh, modern, accessible and user friendly.

We continue to see our men's groups develop and flourish as the group meets weekly to connect, share a BBQ and enjoy an atmosphere of mateship with no pressure. Our men have also kindly participated in supporting the Centre through volunteering and working bees. In addition, a new program 'Managing Stress' is being delivered at KENG to support men to learn new ways of managing stress and anger. We are honored to provide a safe, happy environment that promotes and values the social connectedness of men.

KENG acquired three new department owned properties through Crisis Accommodation

Program funding during the 2018-2019 financial year.

KENG continues to be a dynamic and innovative organisation which I am proud to be a part of. I look forward to another year of challenges and achievements with enthusiasm and the continuing support throughout a busy year of change, achievement and growth.

# Kim



# Child and Family HUB Program

Funded by the Department of Education and Training, Early Childhood Education and Care

Kylie Jackson

The Kingston East Early Years Place (EYP) is situated within the integrated service of Kingston East Neighbourhood Group. The EYP provides a range of universal services and programs to support parents to increase their parenting capacity, wellbeing and grow in skills and knowledge around early childhood development and education. Where required, parents are supported to connect with specialised services, such as counselling, housing support, emergency relief, domestic and family violence services and health services.

Our EYP aims to provide a welcoming, inclusive program informed by current research around child development and family functioning. Our primary aims are to enhance parents, carers and community understanding and knowledge regarding the significance of the early years of childhood, increase parental capacity and skills and create the space for a connected community to flourish in order to alleviate the consequences of social disadvantage.

## **Our Work**

The Early Years Place works collaboratively with the other programs within KENG and external services to deliver a combination of soft entry activities, specialised parenting programs and child and family wellbeing programs. Our universal service provides opportunities for parents to



increase their knowledge about early childhood development, acquire new parenting skills and connect with other parents, children and local services.

Services and Programs offered during 2018/2019 include:

- Circle of Security
- Parenting Program
- 123 Magic Parenting and Emotion Coaching
- Infant Massage, Music & Sensory Play/Hello Baby
- Bringing up Great Kids
- What Were We Thinking?
- 3A Playgroup
- Wheel of Wellbeing groups and events
- Drop In support for clients
- Wilbert the Worm Literacy Program
- Various school holiday activities

The KENG Early Years Place also regularly participates in community events, campaigns and initiatives including various Logan Together events, meetings and training, The Early Years

Fun Day, Child Protection Week, Mental Health Week, Pathways to Resilience Wings To Fly workshops and NAIDOC week.



In 2018/2019, the Early Years Place supported 337 adults (parents/carers) and 304 children through our programs and services. Our



evaluation shows that 84% of parents indicate they felt assisted to connect with and access the support services they required for their family, most parents are satisfied with our service and report an increase in their parenting knowledge and skills, increased engagement with their children and a growth in their knowledge of their children's development and needs. Access to high quality early childhood education through our Childcare Centre continues to be highly valued by the community.

Many thanks to the Staff, Volunteers, Students and Management Committee for their support and encouragement throughout the year.

# Kylie

# Highlights

Many thanks to the Rotary Club of Logan for their ongoing financial support to purchase the books provided to children for Wilbert the Worm

Literacy Day. Over the year we gave out 346 books to children attending Wilbert the Worm and other programs in the Centre.



# Communities for Children Program

Funded by the Salvation Army Communities for Children Initiative through the Department of Social Services

Kim Wright, Sarah Cowan and Michael Jacobs

Funded by the Salvation Army Communities for Children Initiative through the Department of Social Services. The KENG Communities for Children (CFC) programs are delivered across three community hub sites; KENG, Kingston State School and Loganlea Community Centre. Outreach is provided at the Logan Central Library.

Current programs provide family centered material through child focused activities. These activities provide soft-entry points for families to engage in the community hubs. Within these

> spaces, staff promote positive

Supported Playgroups

Supported playgroups focus on the development and wellbeing of both parents and children. KENG has four supported playgroups that are spread across Logan assisting in the accessibility of the program to all living in the area. Playgroups provide a space for children to learn and progress their development through play. Playgroups also provides a space for parents to meet and engage with their peers, share their parenting experiences and is a resource for parents to access more formal supports and referrals.

KENG hosts four supported playgroups each week during the school term:

- Praise Playgroup Monday
- Stay and Play Playgroup (Loganlea Community Centre) - Wednesday
  - Kingston State School Community Playgroup -Thursday
  - Abecedarian 3a Logan Central Library Playgroup - Friday

relationships and support families to explore their child's development, partake in evidence based parenting programs, promote wellbeing

activities, and provide soft referrals to additional services for support. The Communities for Children staff value sustainable community activities and actively seek to build partnerships, collaborate, build networks and share resources with families accessing the program.



# Hello Baby

A weekly program that assists new parents and carers to identify and meet their baby's needs. Hello Baby is underpinned by attachment theory. In each session, facilitators teach parents basic massage techniques and provide a space for parents to use these skills to develop strong bonds with their baby. Each session starts with music, movement, and setting up the space as a fun and engaging space for parents

t a t a c

to engage in the activity with their baby. The space also provides an opportunity to

#### **Parenting Programs**

Communities for Children staff facilitate several evidence based parenting programs. Evidenced based parenting programs have undergone rigorous evaluations and have shown to be effective in supporting parents to make positive changes in their parenting styles. CFC staff value the opportunity to work with families as they explore their parenting styles and walk with them as they explore new material on their

parenting journey.

Parenting courses delivered by CFC staff include:

- Circle of Security
- 123 Magic
- Bringing Up Great Kids
- · What Were We Thinking?

connect with their peers and seek the support and guidance of a Queensland Health Maternal & Child Health Nurse.

#### Kids Club

This program provides a space for youth in both primary and secondary school to participate together with staff and volunteers.

Staff and volunteers engage with the youth in a relaxed manner through activities such as board games, sports and craft activities. This approach allows staff to develop relationships based on camaraderie and choice. Staff and volunteers are able to offer social and emotional support that the young people may be lacking from other adults in their lives.



#### Highlights

Over the last year, the Praise Playgroup has grown substantially in size and become an increasingly multicultural and accepting group of parents from the local community. Families attending the playgroup have been taking advantage of other KENG events and programs

because of attending the playgroup and having an opportunity to engage with KENG staff. CFC staff have noted an increased sense of community connectedness with many of the families developing friendships, engaging, and supporting each other outside of the program.

The group of men attending Great Mates Meet have thoroughly enjoyed various activities and voluntary work over the last 12 months. The men have taken part in running weekly BBQ's, White Ribbon Day events, small community projects and working bee's both at KENG and as part of

no cost so they can attend Communities for Children programs and activities. This unique service is facilitated by a qualified early years teacher and assistant and is underpinned by the Early Years Learning Framework (EYLF) providing a rich learning environment for young children.

#### Additional Community Engagement

CFC staff value supporting other community events and encouraging families to be engaged community members. Staff have been involved in several community events such as NAIDOC celebration, Loganlea Community Camival, Bloom Mental Health Week. Under 8's Dance Party, Wheel of Wellbeing and KRANK activities.

## Thank you

We wish to express appreciation to the Kingston

East Neighbourhood Group Management Committee, staff,



other community projects. The replacing of sand in our Childcare sandpits was one of the bigger missions that they have embarked upon. The group's support of KENG has been

invaluable and we thank them again for this and note the sense of purpose they display as they co design the delivery of the program.

Throughout the year the size of the group has doubled. It consists of men from various ages and cultural backgrounds who have benefited greatly from the mateship and ongoing support offered and freely given here.

# Occasional Childcare Centre (OCC)

Is offered on site at KENG for parents/carers at



volunteers and students who lend their knowledge, experience,

spirit and energy to the CFC program, and our families for the opportunity to walk alongside them as they journey through the role of parenting our next generation.

#### Kim, Sarah and Michael

# **Community Development Program**

Funded by the Department of Child Safety, Youth and Women

Anna Thompson

The Community Development Program offers opportunities for a diverse range of community members, families and groups to:

- Advocate for their interests and needs to be addressed
- Be socially included
- Have access to education, training and personal/professional development
- Share their skills, knowledge and wisdom contributing to programs and services
- Have access to support, advocacy, resources and information.

# Community Development Program highlights include:

#### Volunteer Engagement and Contribution

- In the 2018-2019 period there were 47 active volunteers across Administration and Reception, Emergency Relief, Immediate Supported Accommodation, the Occasional Childcare, Gardening and Maintenance, Counselling, and in Community Development - the Computer Club, the Craft Group and the Card Making Group.
- Volunteers are an integral part of the organisation, often volunteering across several programs as well as participating in services and activities. Volunteers provide essential support for programs, services and activities adding their skills, knowledge, ideas and their commitment to community engagement. Volunteers are supported through opportunities for social inclusion, up-dating and/or expanding skills, knowledge and experience with a view to employment, broadening social and

- professional networks, and through access to human and material resources, information and referral.
- Volunteers receive Induction Training and ongoing formal and informal supervision and support; they have opportunities to contribute ideas and strategies for improving and enhancing services and to reflect on KENG's role in the community to enhance the lives of community groups, families and individuals.
- Volunteers celebrations included: Christmas in July celebrations, lunch at the Coffee Club for the end of the year 2018 and a Volunteer Champions event hosted by Logan City Council's Community Development team at the Logan Entertainment Centre. Five volunteers were gifted tickets to participate in KENG's Fundraising High Tea held at the Audi Conference Rooms. Feedback from all events was very positive.
- CD contributed to Volunteering QLD and Griffith University workshops on volunteering as well as a Volunteer EXPO held at Loganlea Campus TAFE to enhance volunteering as well as promote volunteer opportunities at KENG.



# Expanded KRANK and CD School Holiday Programs

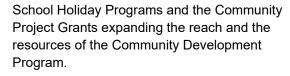
Some new activities were included in the School Holiday opportunities under KRANK, with an emphasis on engaging fathers and significant males in the lives of children.

#### Activities included:

- Dad's and Kids Bushwalk and BBQ at Daisy Hill Koala Park
- · Kids in the Kitchen
- Youth First Aid (CPR)
- Kids First Aid (CPR)
- Unlimited Animations Program
- Boys Club
- Under 8's Family Disco and Family Dance Party

#### Collaborations and Networks

- Collaboration with Metro South Health and the Australian Red Cross to offer Psychological First Aid Training and the Healthy Mindsets for Super Kids. Also provided a session on Stress Management for the Communities for Children's Great Mates Meet Program.
- Strong collaboration with Logan
  City Council and supplementary
  funding received through the Live
  Well Logan Program, KRANK



- CD co-chairs the Logan Interagency Network
   Meeting with Logan East Community
   Neighbourhood Association, organising guest
   speakers, minutes and the distribution of
   minutes; CD attends the Mental Health
   Collaborative Meetings; and CD contributes
   to the Community Centres Network Meeting,
   including hosting the meetings periodically.
- CD routinely collaborates with the Financial Action Group in support of awareness raising events and programs that enhance financial literacy.
- CD continues to contribute to recommendations to reform the culture of Transurban – the owner/operator of the TOLL Roads.
- CD participated in the Building Social Capital HUBS offering information for Parolees to reengage into the community and access services with a view to reduce re-offending.

This was a good opportunity to discuss the School Holiday Programs – particularly the Dad's and Kids Bushwalk and BBQ as well as the Circuit Breaker – Managing Stress Well Program which will be delivered by Michael Jacobs under Live Well Logan 2019 - 2020.



#### Tiny Tots Stretch and Move (new)

- A weekly gymnastics/movement program (during the School Term) for the 2019 calendar year made possible through a Community Projects Grant from Logan City Council.
- Tiny Tots has been great for families with children aged 2-4 years to spend time together and build fine/gross motor skills, confidence, balance, strength and social skills

# Cross Cultural Information Sessions (new)

- Five sessions were held, subsidised by Logan City Council's Community Projects Grants – the sessions were presented by the Queensland Program of Survivors of Torture and Trauma (QPASTT) providing a background to refugee, migrant and asylum seeker experiences and the impacts of trauma, and by community members from Afghanistan, Sudan, Syria and South Korea.
- The Cross-Cultural Information Sessions engaged diverse community members in a community education setting with general and specific information and dialogue about specific cultures.
- The sessions opened an opportunity for different cultural groups to share their personal experiences of settling in Australia, some information and insights about their history, geography, political systems, culture and traditions with the audience –

who included both community

members and service providers.

• The sessions generated positive dialogue and included lunch to further promote crosscultural discussions; they provided the presenter with an opportunity for personal and professional development - presenters received a gift card in thanks for the session, and some presenters commented that the experience of sharing their personal experiences and their culture with an interested and receptive audience was therapeutic.

A final highlight for the Community Development program has been the increase in fathers/men accessing activities and services from the Dad's and Kids Bushwalk and BBQ where a father commented that he 'didn't really know what to do for fun with his kids', and the greater numbers of men (and older men) volunteering across KENG's integrated service providing mutual benefit for the volunteer and KENG, as well as the Cross Cultural Information sessions and the somewhat unexpected benefit to the presenters – one stating that the experience was beneficial to working through trauma experienced as a result of leaving a dangerous environment/ country.

#### Anna



# **Emergency Relief Program**

Funded by Department of Communities, Disability Services and Seniors & Department of Social Services

Dorothy Firth

The Emergency Relief (ER) program objective is to assist clients in dealing with immediate crisis situations in a way that maintains dignity and encourages self-reliance.

The suburbs we service are:

- Kingston
- Loganlea
- Meadowbrook
- Slacks Creek
- Tanah Merah
- Woodridge

Our Emergency Relief Program provides immediate financial and/or material support to people in financial crisis by helping to address their immediate basic needs. In the last 12 month we have seen an increase in people seeking assistance.

Foodbank has been invaluable for their low-cost food for our food parcels. I would also like to thank SecondBite who have provided fresh fruit and vegetables and Bakers Delight who donated fresh bread.

I sincerely would like to thank Melanie Allen, Robin Bailey, Michelle Bevan, Danielle Brown, Robert Dionysius, Michael Jacobs, Geoff Leeming, Trevor Leonard, Wendy Richmond, Evelyn Riddle, Helen Skeggs and Gillian Smith. The compassion each of you show to the people we serve is an inspiration for us all. You

treat everyone with respect and kindness, no matter what their situation. We understand how stressful it can be for the people who find themselves in need of the services we provide, and your words and actions go a long way toward helping them keep their dignity.

I would also like to thank the Management Committee and the Manager for your continued support and commitment as you exercise governance over KENG in a time of growth, opportunity and great challenge. I am certainly privileged to work with a team of dedicated people whose commitment and passion are continuing to make a difference here in Logan City.

#### **Highlights**

The ER program is part of a service delivery agreement network with YFS in the Logan-Beaudesert Region. A special thank-you to Christine Grose (YFS) for your ongoing support to our ER program.

I would like to thank Zonta South in Brisbane for the donation of Care Packs which include toiletries.

My thanks also go to the Hon Kate Jones MP, the Hon Shannon Fentiman MP, and Dr Jim Chambers MP for donations of carry bags for our food parcels.

# **Dorothy**



# Family Support Program

Funded by the Department of Communities, Disability Services and Seniors

Cilla Bertsch and Danielle Bennetts

The Family Support Program provides support for families with children from birth to 12 years in the Logan Community. The program is an early intervention/prevention model that works from a strength-based framework. Support includes in-home visiting, transport, advocacy, crisis support, parenting programs and information, advice and referral.

## An overview of the year

- Referrals have been received from Family and Child Connect, Intensive Family Support, Logan Hospital Social Workers, QPASTT, Belmont Private Hospital, Kyabra, internal referrals and self-referrals
- We participate in the Family Support Collective with Danielle attending monthly meetings
- The Family Support team attend and network within local events such as the Early Years Fun Day, Child Protection Event, End of Term Discos, Neighbour Day, Wilbert the Worm Literacy Events, Centre Against Sexual Violence (CASV) Candle Lighting Ceremony, NAIDOC Week Event, PANDA (Perinatal Anxiety and Depression Australia) Event at the Family Place, Logan Homeless Connect Event and My Neighbourhood Centre Event
- Training attended included Women's
  Legal Service FDV training, Protecting
  Children from Online Grooming, Cross
  Cultural Training, Healthy Mindsets for Super
  Kids (train the trainer), Financial Literacy
  workshop at Multilink, Dealing With Debt
  Expo at the Logan Entertainment Centre,
  Personal Safety Training and Queensland

- Women's Week Event Women's Financial Vulnerability
- Danielle trained in and facilitated a Bringing up Great Kids parenting program with the Communities for Children program
- Cilla and Danielle facilitated a Circle of Security parenting program
- The Family Support team attended and supported KENG fundraising activities -Bunnings sausage sizzle, Audi afternoon tea, Monte Lupo Garden Party and Trivia afternoon
- We participate in regular individual supervision with the Manager as well as group supervision with an external supervisor.



#### Highlights

The CSSP program has successfully been funded for a further three years.

Family Support Workers have worked with Givit to source and provide a range of goods to community members in need. Items included baby furniture, baby capsule, lounge suite, baby car seat and washing machine.

Five of our families received Christmas hampers through the Brisbane Basket Brigade with seven families receiving donations of toys and other gifts.

The Family Support Program have supported 15 families throughout the year with 269 home visits. Transport was provided on 47 occasions to appointments and to other KENG programs. Support has also included advocacy with Centrelink, The Department of Housing and Public Works, Qstars, Tursa, The Department of Home Affairs, Family Court, Children's Hospital, Logan Hospital and Starfish. Referrals to specialist agencies included Parents Next, Women's Legal Service, Legal Aid, The Centre for Women & Co., DV Connect and The Salvation Army Financial Counselling.

Crisis support was provided on 18 occasions. A prompt response to community members in crisis is crucial to families being able to access appropriate services and support before situations spiral out of control.

Danielle attended the Logan Stands Together meeting at ACCESS Gateway to discuss a united Logan response following the Christchurch massacre. Cilla attended the vigil at the Logan Entertainment Centre.

It has been incredibly satisfying to see our families achieve major milestones and personal

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goals during the year. It is always a privilege to be welcomed into community member's homes and lives. We continue to work in collaboration with the Manager, dedicated staff, Management Committee, students and volunteers of KENG to achieve positive outcomes with clients and their families.

#### Cilla and Danielle

# Home Interaction Program for Parents and Youngsters

Funded by Department of Social Services

Sarah Coffey

The Home Interaction Program for Parents and Youngsters (HIPPY) is a two-year, home-based early childhood learning and parenting program that empowers Parents and Care givers as their child's first teacher.

HIPPY is a free two-year early learning program.

HIPPY empowers Parents/Caregivers as their child's first teacher.

HIPPY helps children make a successful transition to school and beyond.

In the first year of HIPPY, the year before school begins, families develop skills to get their children ready for school.

In the second year, parents learn more about supporting their children's learning and development at school and at home.

Our Families spend 10 to 15 minutes a day doing HIPPY activities with their children.

A trained HIPPY Tutor meets with the family to practice HIPPY activities.

The HIPPY team consists of a Coordinator, four HIPPY Tutors and one day a week admin support worker (Term time only). The HIPPY Logan provides service delivery for up to 55 families across Logan.

Currently HIPPY provides Parent Group Meetings for Tutors and families to enjoy time together, grow and develop a sense of community. These meetings are held at KENG or in and around the local community which allows for further collaboration and integration into other KENG services and programs.

The HIPPY Team participate in regular supervision with the HIPPY Coordinator as well as internal and external training. In September HIPPY Coordinator, Sarah Coffey, and KENG Manager, Kim Wright, attended the four-day HIPPY Australia National Gathering which was held at the Gold Coast. The gathering gave 100 HIPPY sites an opportunity to come together to participate in workshops and group discussions regarding the HIPPY Program.



#### **HIPPY National Gathering 2018 Gold Coast**

HIPPY Logan feels privileged to be able to deliver the program into our families homes and in local community spaces. We look forward to the year ahead.

HIPPY Tutors are supporting socially isolated families to access community-based resources and services at KENG and in the broader Logan community. HIPPY tutors have observed that some families have grown in confidence, acquiring new skills (applying for courses and jobs), and the children are feeling more confident in their learning and eagerly engaged in learning opportunities that HIPPY provide, including the Everywhere Learning Framework.

## Highlights

We held our eighth HIPPY Graduation here at KENG in November 2018, with 21 children graduating from our 2018 Cohort. Below are the children graduating in their new HIPPY Caps and Gowns.

## **HIPPY Logan Graduation November 2018**



#### Brotherhood of Saint Laurence visit

In July 2019, HIPPY Logan were chosen to host a visit from The Brotherhood of Saint Laurence, Conny Lenneberg, Executive Director and Dr Lucia Boxelaar, Director, Community Programs.

#### HIPPY Children and Families

HIPPY Logan Team are very proud of the achievements of all our Children and their Parents/Caregivers. Below are some pictures of what we do in HIPPY.

#### Sarah









# Immediate Supported Accommodation

Funded by the Department of Housing and Public Works

Vikki Wilkes, Helen Hogan, Sarah Luxford

Kingston East Neighbourhood Group (KENG) Inc. receives funding from the Queensland Department of Housing and Public Works (DHPW) to provide temporary accommodation linked with case managed support to people who are homeless or at risk of homelessness through the Immediate Supported Accommodation (ISA) Program. KENG manages thirteen ISA properties ranging from 3 to 4-bedroom houses situated across Logan City. Property vacancies are listed on the Queensland Homelessness Information Platform (QHIP).

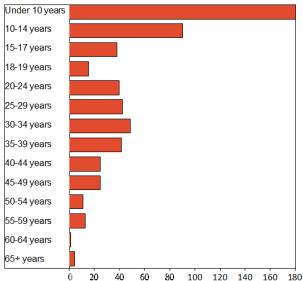
As a Specialist Homelessness Service (SHS), the KENG ISA team aims to maximise our client's capacity for independent living through a coordinated response to address barriers and create pathways to safe, secure and sustainable housing. Our team works collaboratively with our clients to assist with their transition from short-term accommodation to sustainable, long-term housing; offering tailored support appropriate to their needs. Some of the services that can be accessed through KENG ISA include but are not limited to:

- Collaborative needs assessment and goal planning with our clients.
- Development of client skills to successfully secure and sustain tenancies.
- Connection to programs and support groups appropriate to individualised client needs.
- Advocacy and assistance to link with specialist services.
- Targeted, follow up support to clients exiting the ISA program.

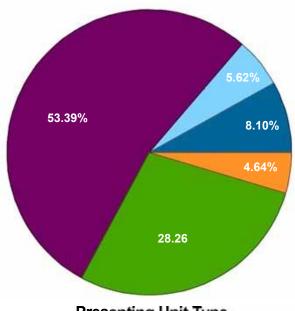
The KENG ISA team utilises the Specialist Homelessness Information Platform (SHIP) to record client data. Every month, data is extracted and uploaded to the Validata database for reporting purposes. The following are example statistics drawn from page 2 and 11 of the annual report compiled by Australian Institute of Health and Welfare (AIHW) for KENG ISA covering July 2018 to June 2019 that was accessed via the Validata database.

AGE GROUP	NUMBER OF CLIENTS	PERCENT
Under 10 years	180	31.20
10-14 years	90	15.60
15-17 years	38	6.59
18-19 years	16	2.77
20-24 years	40	6.93
25-29 years	43	7.45
30-34 years	49	8.49
35-39 years	42	7.28
40-44 years	25	4.33
45-49 years	25	4.33
50-54 years	11	1.91
55-59 years	13	2.25
60-64 years	1	0.17
65+ years	4	0.69
Total	577	100.00

#### AGE GROUP



UNIT TYPE	NUMBER OF SUPPORT PERIODS	PERCENT
Person alone or with unrelated persons	49	8.1
Couple without child(ren)	34	5.62
Person with child(ren)	232	53.39
Couple with child(ren)	171	28.26
Other groups	28	4.63
Total	605	100.00



### **Highlights**

The ISA team were delighted to receive the news KENG was successful with an application for a Working Together Grant through Logan City Council. The grant monies enabled purchase of a new front loader washing machine and dryer that can be accessed by people experiencing homelessness in our community. The ISA team wish to extend their sincere gratitude to our Centre Manager for taking time out of her extremely busy schedule to write and submit the

grant application for the facility which will be called "Bubbles Wash and Wear". The ISA team anticipates use of the facility will provide invaluable opportunities for clients of the ISA program to engage in other centre-based programs and services on offer at KENG thus encouraging active involvement in KENG's integrated model of service provision.



#### Vikki



# Kingston East Occasional Child Care

Self Funded

Kellie Dykes, Judy Ninkovic

The Kingston East Occasional Child Care is a small and unique children's service that provides a rich learning environment for young children on a short-term basis. Our service provides a warm and nurturing environment for families to use when attending programs at the Centre or as an introduction to an early childhood setting. Offering a low-cost hourly rate ensures that all local families have the opportunity to access an educational facility for their child. The Childcare is a significant element to the community centre

week from Tuesday through to Friday, welcoming Michael Jacobs to join the team on a Wednesday. This has been enormous in ensuring that families and children are able to access the facility and be supported throughout their stay. We are very grateful to the philanthropist for their generosity and are certain that the contribution will have positive lasting effects on the children and families who have been a part of the Occasional Childcare family.

Recently the centre was fortunate to receive funding from the Lions Club of Underwood, Logan to purchase much needed art and craft supplies. This will have great benefits to the children's creative expression, and we are very grateful for the generous support.

Throughout the year we have supported and

learnt from many students from Griffith University as well as local training organisations. We are always very grateful to have the help of our wonderful volunteers and have seen the



with 60% (August 2019) of families accessing childcare being actively engaged in programs within the centre. We have the privilege of working with such beautiful children and their families

and we strive to teach and role model skills which will assist in their lifelong developmental journey. We endeavour to build trusting relationships with families, which allows us to ensure that all children's needs are catered for and that meaningful learning can be fostered even in their very short stay.

The Occasional Childcare received some amazing funding to enable extended hours of operation. For the first time the facility would open from 8:30 am till 1 pm on four days of the



centre as a platform for them to gain interest and confidence to further their careers. We thank Nina Murselovic and Ahmar Adam Moosa for their help and wish them all the best in their future studies in the Early Childhood field. We

greatly appreciate Teena James for all her help over many years and wish her all the very best for her future work prospects. A big thank you also goes to Satoko Kuroda, Jordan Morley Buchanan, and Uvvashni Veejay for their ongoing weekly assistance in the Centre.

Judy and I are constantly in awe of the strength and resilience of our beautiful families as well as the generosity and selflessness of this amazing community. We are so grateful to the wonderful staff and Management Committee of KENG to provide assistance and share professional knowledge to enable us to provide the best care for the wonderful families of KENG.

## Kellie



# Older Person's Action Program

Funded by the Department of Communities, Disability Services and Seniors

Anna Thompson

The Older Person's Action Program aims to enhance the status, safety and wellbeing of older community members by providing opportunities to:

- Contribute to the community and share skills and knowledge as a volunteer
- Have access to health and wellbeing programs
- Have their interests and needs promoted
- Be informed about services available
- Have access to support, advocacy, information and resources.

# Highlights for the program included: Volunteer Engagement and Contribution

15 seniors have engaged in volunteering through the Immediate Supported Accommodation Program, Administration and Reception, Emergency Relief, the Asylum Seeker Support Group, Craft, the Sewing Group, Gardening and the Computer Club; a number have volunteered across several programs while accessing OPAP and KENG programs. A point of referral for older male volunteers has been the Communities for Children Program Great Mates Meet, providing greater inclusion for a vulnerable and difficult to engage demographic – older men.

## Workshops

### **Healthy Mind Platter**

The interactive workshop delivered by Shirley
Duckett explored ways of improving overall
health and wellbeing – drawing on the
concerns and experiences of the attendees.
The areas discussed included the need for:
sleep, play, downtime, time-in (reflection and
mindfulness), physical and focus time.

 The workshop opened opportunities for peer mentoring, network building and access to other services under OPAP and at KENG.

## **Understanding Story**

- The writing workshop was offered based on community consultation and engaged Mary Cutts from the Body Mind Spirit Connection
- Attendees were supported with writing strategies and techniques for compiling a personal history or biography
- The session was both structured and creative as well as highly personal and therapeutic.

## Healthy Communities Lunches



Four sessions were held over the year with supplementary funding from Live Well Logan and included two sessions on *Drugs, Alcohol* and Over the Counter Medications with Metro South Addictions and Mental Health Services; Healthy Ageing with Diabetes Queensland, the Stroke Foundation and Alzheimer's Australia, and *Disaster* Response and Management with a visit from the Woodridge Fire Brigade for the children in Childcare and information and services for keeping homes fire safe.  The sessions provided a valuable opportunity for community members to gain knowledge and information from the specific topics; to build connections with other community members; to build networks and contacts; and, to build strong relationships with other organisations/agencies

## **Events and Regular Activities**

- Seniors Week High Tea 2018 was celebrated with 38 attendees who participated in an introduction to Yoga session, Henna Tattoos, a Card Making Workshop with a 'gratitude' theme, handmassages alongside a mini 'self-care' audit, and a beautiful High Tea.
- Christmas in July was celebrated for volunteers and KENG members with strong senior representation – the event provided an opportunity for community consultation towards KENG's 2019 – 2021 Strategic Plan (with some valuable formal feedback and ideas supplied)
- · Adult and Senior Cooking Club
- Computer Club
- Intergenerational Yoga
- The Card Making Group

#### **Collaborations and Networks**

OPAP is enhanced through strong collaborations with:

- Loganlea Community Centre (where the Adult and Senior Cooking Club is delivered)
- Logan City Council
- The Seniors Network
- Logan Interagency Network
- Metro South Health
- Mental Health Collaborative
- The Community Garden Network

A final highlight for the OPAP program has been the enhanced participation of seniors in volunteer roles – particularly men – and their on -going commitment to their volunteer role and their willingness to take on other responsibilities, as well as the increase in men joining regular groups and workshops/ information sessions such as Yoga, the Healthy Communities Lunches and the Cooking Club.

#### Anna



# Personal & Relationship Counselling

Funded by the Department of Communities, Disability Services and Seniors

Fiona Muller

Each Thursday morning at Kingston East Neighbourhood Group we provide a counselling service for people within the community, by appointment only. It has been encouraging to see new clients each month during the past year, as well as many clients continuing in follow up sessions, with improved outcomes in their specific needs and goals.

Some issues that have been covered over the last year are couples relationships, communication, family breakdown, separation, parenting, anxiety, stress, grief and loss, life transitions, general wellbeing and self-care.

Fiona attends external professional supervision, generally once a month, or as per the Psychotherapists and Counsellors Federation of Australia guidelines. This is very helpful to ensure best practice and self-care of the counsellor. In addition, Fiona has attended external professional development in Emotion Focused Therapy for Couples, Family Therapy, Temperament Therapy, Neuroscience of Spirituality and Risk Management and Confidentiality.

Once new clients have engaged in counselling, they tend to be both steady and committed, however consistency in the clients keeping their bookings at times results in 'no show' appointments. This is often due to the immediacy of their situation no longer being critical or they have to reschedule due to either sickness or other personal issues. These cases allow KENG to contact other clients on our waiting list for counselling.

I would like to thank the Manager and the Admin staff at KENG for their continued support in my role over this last year.

#### **Highlights**

The counselling service provided at KENG is

having a positive impact on the community and it is exciting to see more couples come through for counselling while being able to use the child care facilities within KENG. Many clients continue to express their appreciation for this service and how it has impacted their lives in a positive way. This counselling service being free for the community allows those in the community who suffer financially to not be disadvantaged or inhibited in receiving such a valuable service. An increasing number of people in our community seem to be disconnected from family and friends therefore having little support for their mental health and wellbeing. It is a privilege to be involved and journey with our community as they navigate their individual issues and see them progress and gain insight to help themselves.

#### Fiona



# SQW Build a Secure Future Program

Funded by the Department of Employment, Small Business and Training under the Skilling Queenslanders for Work Initiative

Cilla Bertsch and Danielle Bennetts

The SQW Build a Secure Future employment and training program provides accredited training in partnership with TAFE Brisbane as well as learner support which includes self-development and employment/job search skills, First Aid & CPR, a Working with Children Blue Card, National Police Certificate and a Construction Industry White Card for relevant qualifications. Language, literacy and numeracy are embedded in the program.

- Parenting courses
- Events

#### Highlights

2019 is the first year of our new three-year contract. Ongoing funding is based on performance which will be reviewed in October. Many students have experienced life-changing benefits from the program.

The Rural Operations and Landscaping students created a wonderful green area outside the OCC fence with fragrant herbs, vegetables, fruit trees and flowers. These have

also been used in the children's programs for discussions, tasting and cooking.

Employment and further training



Training offered across the 2018/2019 financial year included:

- 2 x Certificate III in Individual Support (Ageing & Home & Community Care)
- Certificate II in Health Support Services
- Certificate II in Rural Operations and Landscaping

Sixty six students were supported over the period as well as students from previous projects. Students were from a diverse range of ages, cultures and backgrounds reflective of our Logan community.

Students and their families continue workforce participation and positive engagement with a range of other KENG programs and services including:

- Emergency Relief
- ISA
- Personal Counselling

outcomes continue to be positive and often lifechanging despite the range of barriers experienced by students.

Many thanks to the Manager, dedicated staff, volunteers, students and Management Committee for promoting the programs and referring interested clients and community members.

#### Cilla and Danielle

## Kingston East Neighbourhood Group Inc ABN 43 596 714 005

**Independent Auditor's Report to the Members** 

#### Report on the Audit of the Financial Report

### Opinion

We have audited the financial report of Kingston East Neighbourhood Group Inc (the association), which comprises the Statement by Members of the Committee, Income and Expenditure Statement, Balance Sheet as at 30 June 2019, a summary of significant accounting policies and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the association as at 30 June 2019 and [of] its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act 1981.

#### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Emphasis of Matter - Basis of Accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of Associations Incorporation Act 1981. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

#### Responsibilities of the Committee for the Financial Report

The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act 1981 and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

at 1

## Kingston East Neighbourhood Group Inc ABN 43 596 714 005

## **Independent Auditor's Report to the Members**

#### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed on: 25 September 2019

James McKenzie, Chartered Accountant

Dickensons Accountants

Lvl 2, 3908 Pacific Hwy, Loganholme QLD 4129

# Statement by the Management Committee

# Kingston East Neighbourhood Group Inc ABN 43 596 714 005

# Statement by Members of the Committee For the year ended 30 June 2019

The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the Income and Expenditure Statement, Statement of Financial Position, and Notes to the Financial Statements:

- Presents fairly the financial position of Kingston East Neighbourhood Group Inc as at 30 June 2019 and its performance for the year ended on that date.
- 2. At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Geoffrey Leeming President

Nathan Baker

Treasurer

# Financial Statements

# Kingston East Neighbourhood Group Inc ABN 43 596 714 005

# Income and Expenditure Statement For the year ended 30 June 2019

	2019	2018	
	\$	\$	
Income			
Activities income	9,510.49	40,663.05	
Membership fees	892.00	981.00	
Insurance recoveries	12,888.80	-	
Interest received	3,302.31	2,949.70	
Other income	2,830.16	15,171.30	
Donations	28,059.57	1,073.57	
Childcare fees	34,678.70	-	
Grant income	1,225,727.40	1,199,398.50	
Rent received	145,582.42	130,956.95	
Room hire	43,775.00	45,428.75	
Total income	1,507,246.85	1,436,622.82	
Expenses			
Childcare fees	20,184.10	22,519.50	
Donations	_	754.19	
Functions & catering	11,462.35	17,131.14	
Fundraising costs	3,362.71	1,387.86	
Material & equipment costs	9,237.52	7,926.29	
Program resources	40,133.83	64,071.09	
Security checks	636.53	494.31	
Transport	2,899.55	4,034.46	
First aid training	2,160.00	2,777.00	
TAFE student fees	24,872.33	22,750.00	
Accounting software & support	4,450.01	3,030.29	
Audit fees	8,558.00	5,274.55	
Bank fees	390.44	148.46	
Bookkeeping services	36,090.00	32,187.50	
Memberships & subscriptions	937.27	3,352.17	
Facilitation fees	3,898.56		
Cleaning	13,434.43	7,693.62	
Depreciation	22,506.00	33,065.55	
Electricity	7,128.94	6,948.86	
nsurance (general)	18,676.55	13,925.00	
Pest control	2,103.64	-	
Rates & water	36,121.02	42,295.38	
Repairs & maintenance	42,684.10	24,460.31	

# Kingston East Neighbourhood Group Inc

## ABN 43 596 714 005

# Income and Expenditure Statement For the year ended 30 June 2019

	2019	2018	
	\$	\$	
Room hire	8,475.00	-	
Allowances	6,642.48	6,253.60	
Annual leave expense	78,538.13	87,295.74	
Long service leave expense	7,854.97	27,142.31	
Personal leave expense	27,582.75	22,026.44	
Superannuation	88,859.30	82,921.46	
Wages & salaries	847,927.60	797,816.45	
Workcover	17,126.22	15,796.23	
Staff travel	433.82	383.64	
Blue cards	13.65	-	
Consulting fees	2,700.00	11,225.00	
Professional supervision	355.00	940.00	
Staff amenities	1,666.59	1,273.90	
Petrol	1,802.16	2,006.17	
Registration & insurance	2,987.19	2,922.95	
Repairs & maintenance	2,444.41	689.64	
Advertising	476.75	300.00	
Centrepay fees	354.60	373.50	
Committee costs	280.16	430.36	
Computers & software	1,149.95		
Equipment leases & rentals	6,755.76	6,558.96	
Fees & licenses	55.35	73.70	
Insurance (association liability)	2,890.91	3,443.19	
nternet & web	3,390.20	2,477.41	
T support	7,721.90	4,418.00	
Meeting costs		689.63	
Photocopying & printing	6,044.60	5,706.86	
Postage	611.32	412.36	
Celephone	15,201.78	12,969.01	
Other expenses	•	23,426.52	
Conferences & seminars	-	299.16	
Stafftraining	1,341.82	11,552.04	
Training	3,459.57	540.00	
Sundry expenses	2,540.06	14,799.38	
Total expenses	1,459,611.88	1,463,391.14	
Profit from ordinary activities before income tax	47,634.97	(26,768.32)	
Income tax revenue relating to ordinary activities			
Net profit attributable to the association	47,634.97	(26,768.32)	

# Kingston East Neighbourhood Group Inc

### ABN 43 596 714 005

# Income and Expenditure Statement For the year ended 30 June 2019

	2019	2018	
	\$	\$	
Items recognised directly in equity:			
Net increase in Asset Revaluation Reserve	-		
ncrease (decrease) in retained profits due to:			
Prior Year Equity Adjustments	(18,247.82)	34,613.56	
Total revenues, expenses and valuation adjustments attributable to the association and recognised directly			
in equity	(18,247.82)	34,613.56	
Total changes in equity of the association	29,387.15	7,845.24	
Opening retained profits	507,395.97	499,550.73	
Net profit attributable to the association	47,634.97	(26,768.32)	
Adjustments:			
rior Year Equity Adjustments	(18,247.82)	34,613.56	
Closing retained profits	536,783.12	507,395.97	

## Kingston East Neighbourhood Group Inc ABN 43 596 714 005

### Balance Sheet as at 30 June 2019

2 3 4	492,982.81 53,955.00	402,588.02 48,477.25
3	53,955.00	
3	53,955.00	
3	53,955.00	
	10,775.78	9,904.90
-	557,713.59	460,970.17
5	791,956.90	813,372.90
	791,956.90	813,372.90
	1,349,670.49	1,274,343.07
6	14,032.78	14,616.32
_	1,841.58	2,941.57
7	28,287.00	30,553.61
	34,504.68	31,956.61
9	108,443.67	77,231.82
-	187,109.71	157,299.93
8	213,345.66	197,215.17
_	213,345.66	197,215.17
_	400,455.37	354,515.10
	949,215.12	919,827.97
	-	791,956.90  1,349,670.49  6 14,032.78 1,841.58 7 28,287.00 8 34,504.68 9 108,443.67 187,109.71  8 213,345.66 213,345.66 400,455.37

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- Department of Child Safety, South East Region
- Department of Child Safety, Youth and Women
- Department of Communities, Disability Services and Seniors
- Department of Employment, Small Business and Training
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